

**thank you**





# The Story of the Review

In October 2016, the First Minister made a commitment to figure out how Scotland could love its most vulnerable children and give them the childhood they deserve. She commissioned the Independent Care Review and, since February 2017 when Fiona Duncan was appointed as Chair, the Care Review has been figuring out how to keep that **Promise**.

**The Care Review has listened very carefully to those with experience of living and working in and around the 'care system' to properly understand what needs to change.**

The Care Review heard over 5,500 experiences. Over half were children, young people and adults who had lived in care. The rest were families and the paid and unpaid workforce.

**It was their stories that guided the Care Review and their experiences have shaped everything the Care Review has concluded.**

As well as listening carefully to what matters to children, the Care Review considered the research on the 'care system' and commissioned its own research to fill knowledge gaps. It reviewed all of the laws and rules, collected data, and made connections across the 'roots and branches' of the 'care system'.

**The Care Review started with Orientation where a plan was developed to create a well-organised, thoughtful Care Review that children, young people and adults with care experience would want to be part of and that offered lots of choices and opportunities for them to be involved.**

Work began to find and understand the numbers and facts known about care experienced infants, children and young people and all the words, rules and regulations that affect them.

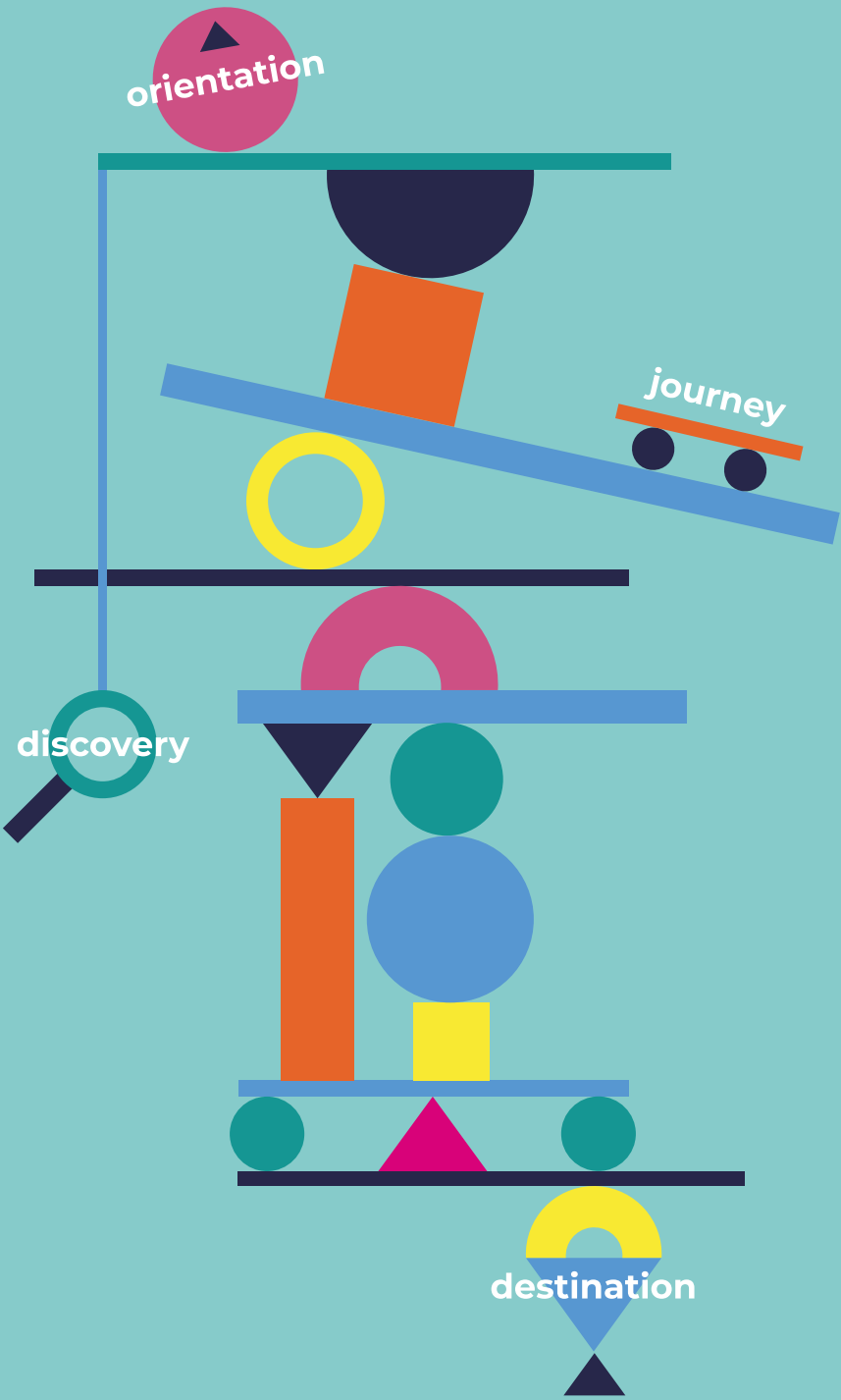
Organisations and charities who work with children, young adults and families were asked by the Care Review to get involved to support the work.

orientation

journey

discovery

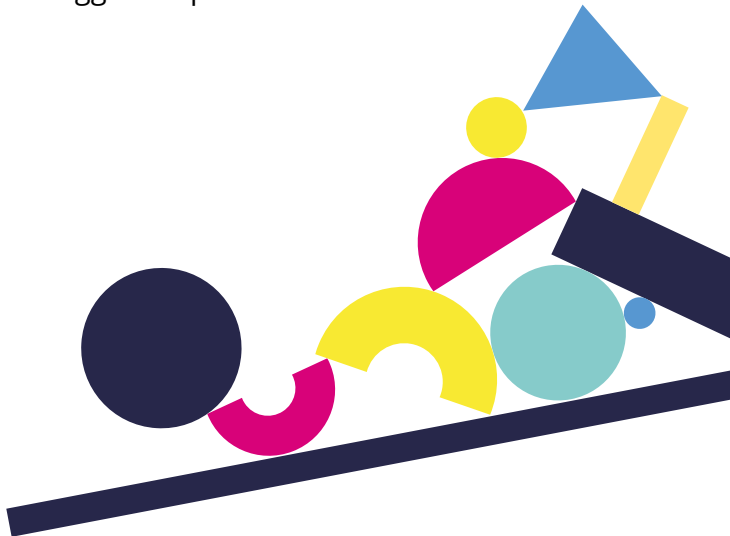
destination



The focus of the **Discovery** stage was to identify a vision for Scotland's future and map out the 'roots and branches' of the 'care system' based on how it feels to live and work in it. A **Discovery Group** was appointed to oversee this and their thoughtful and diligent work produced twelve 'intentions'. These were peer reviewed by the care community and every single one was refined and improved.

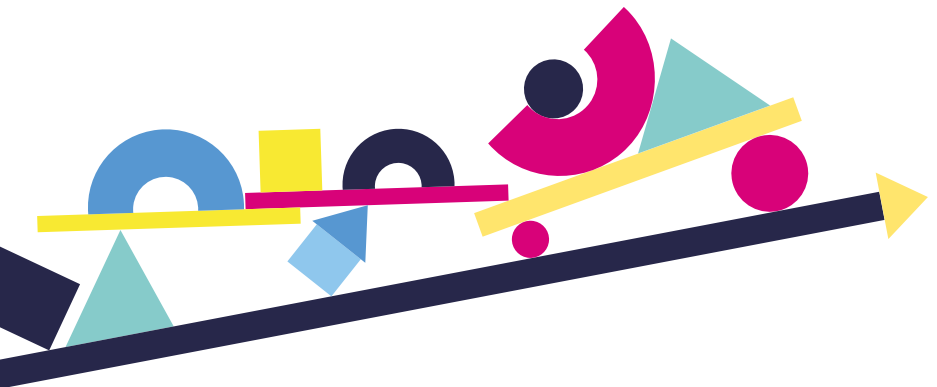
The intentions guided the work of the rest of the Care Review, the **Journey**.

It was clear that children could not wait for change. So from May 2018 the Stop:Go team worked closely with the people in charge of the 'care system' to help them change the things that were having the biggest impact on children's lives.



Between May 2018 and December 2019 a **Journey Group** steered ten work groups made up of over 150 expert volunteers to look carefully into what matters most to children and had the biggest impact on their lives. In all of these groups over half of the experts knew the 'care system' through their personal experience.

Fiona planned the Care Review, and chaired the **Discovery Group** and the **Journey Group**. She met lots of children, young adults, families and members of the paid and unpaid workforce across Scotland.



# thank you

**The Care Review owes  
a huge debt of thanks  
to an army of thousands**

All of the volunteers who took part in the groups, gave their time, their professional expertise, their stories and experiences.





The secretariat team and all the researchers who gave their time, energy, commitment.

CELCIS and Strathclyde University for supporting the Care Review, and to the Corra Foundation for allowing Fiona to work part time whilst she was the Chair.

Thank you to the group of grant making foundations and philanthropists who have tracked the progress of the Care Review in order to think about how they could support **The Plan**.

A special thank you to Who Cares? Scotland, whose award winning 1000 Voices campaign was the catalyst for the Care Review, for supporting their 1000 Voices team to work so hard for the Care Review.

**The biggest thank you goes to everyone who generously shared their story, often recounting the most traumatic incidences of their lives, in the knowledge that it would not change their experience but could change the future.**

The best way to repay those 5,500 people is by honouring their experiences and making the change they ask for by keeping **The Promise**.

**Discovery Group** members, **Journey Group** co-chairs and **Human and Economic Cost Model Steering Group** members

<b>Name</b>	<b>Stage</b>
<b>Adam Bennett</b>	Journey
<b>Alan Baird</b>	Journey
<b>Alastair Redpath</b>	Discovery Journey
<b>Ashley Cameron</b>	Journey
<b>Beth-Anne Logan</b>	Journey
<b>Bruce Adamson</b>	Journey
<b>Prof Carol Tannahill</b>	Human and Economic Cost Model Steering Group
<b>Carrie Lindsay</b>	Discovery
<b>CSI David Duncan</b>	Human and Economic Cost Model Steering Group
<b>Denisha Killoh</b>	Journey
<b>Dorothy Hawthorn</b>	Discovery
<b>Ewan Aitken</b>	Journey
<b>Fiona Duncan</b>	Chair of the Independent Care Review
<b>Fraser McKinlay</b>	Human and Economic Cost Model Steering Group
<b>Gerry McLaughlin</b>	Journey
<b>Prof Glen Bramley</b>	Advisor to the Human and Economic Cost Model Steering Group
<b>Helen Happer</b>	Discovery

	<b>From</b>	<b>To</b>
Co-chair Health and Wellbeing	26/06/2018	17/12/2019
Co-chair Stop Go	26/06/2018	17/12/2019
	30/05/2017	18/01/2018
Co-chair Stigma	26/06/2018	17/12/2019
Co-chair Justice and Care	26/06/2018	11/04/2019
Co-chair Best Place in the World	26/06/2018	17/12/2019
Co-chair Rights	26/06/2018	17/12/2019
	26/09/2019	09/01/2020
	30/05/2017	18/01/2018
	26/09/2019	09/01/2020
Co-chair Stigma	26/06/2018	17/12/2019
	30/05/2017	18/01/2018
Co-chair Edges Of Care	26/06/2018	17/12/2019
	17/02/2017	21/03/2020
	26/09/2019	09/01/2020
Co-chair Health and Wellbeing	26/06/2018	17/12/2019
	26/09/2019	09/01/2020
	30/05/2017	18/01/2018

**Discovery Group** members, **Journey Group** co-chairs and **Human and Economic Cost Model Steering Group** members

<b>Name</b>	<b>Stage</b>
<b>James Docherty</b>	Journey
<b>Prof Jim McCormick</b>	Discovery Human and Economic Cost Model Steering Group
<b>Jimmy Paul</b>	Journey
<b>Joanna McCreddie</b>	Discovery Journey
<b>John Carnochan</b>	Journey
<b>Jolene Campbell</b>	Journey
<b>Dr Katherine Trebeck</b>	Advisor to the Human and Economic Cost Model Steering Group
<b>Keith Gardner</b>	Human and Economic Cost Model Steering Group
<b>Kevin Browne</b>	Discovery
<b>Laura Beveridge</b>	Journey
<b>Lauren Bruce</b>	Human and Economic Cost Model Steering Group
<b>Lex Baillie</b>	Discovery
<b>Linda de Caestecker</b>	Discovery
<b>Lisa Muirhead</b>	Journey
<b>Lorraine McGrath</b>	Human and Economic Cost Model Steering Group
<b>Martin Dorchester</b>	Journey
<b>Maureen McKenna</b>	Human and Economic Cost Model Steering Group

	<b>From</b>	<b>To</b>
Co-chair Components	26/06/2018	08/01/2019
	30/05/2017	18/01/2018
	26/09/2019	09/01/2020
Co-chair Workforce	26/06/2018	17/12/2019
	30/05/2017	18/01/2018
Co-chair Love	26/06/2018	17/12/2019
Co-chair Best Place in the World	26/06/2018	17/12/2019
Co-chair Communications	26/02/2018	17/12/2019
	26/09/2019	09/01/2020
	26/09/2019	09/01/2020
	30/05/2017	18/01/2018
Co-chair Stop Go	26/06/2018	17/12/2019
	26/09/2019	09/01/2020
	30/05/2017	18/01/2018
	30/05/2017	18/01/2018
Co-chair Components	26/06/2018	17/12/2019
	26/09/2019	09/01/2020
Co-chair Components	08/01/2019	07/08/2019
	26/09/2019	09/01/2020

**Discovery Group** members, **Journey Group** co-chairs and **Human and Economic Cost Model Steering Group** members

<b>Name</b>	<b>Stage</b>
<b>Michael Chalmers</b>	Human and Economic Cost Model Steering Group (observer capacity)
<b>Nancy Loucks</b>	Journey
<b>Neil Hunter</b>	Human and Economic Cost Model Steering Group
<b>Dr Peter Kenway</b>	Advisor to the Human and Economic Cost Model Steering Group
<b>Dr Philip Rycroft</b>	Chair of the Human and Economic Cost Model Steering Group
<b>Rosanna Moore</b>	Discovery Journey
<b>Stuart Lindsay</b>	Discovery Journey
<b>Sue Brookes</b>	Journey
<b>Sylvia Douglas</b>	Journey
<b>Thomas Carlton</b>	Discovery
<b>Vonnie Sandlan</b>	Journey

	<b>From</b>	<b>To</b>
	26/09/2019	09/01/2020
Co-chair Justice and Care	26/06/2018	17/12/2019
	26/09/2019	09/01/2020
	26/09/2019	09/01/2020
	26/09/2019	09/01/2020
	30/05/2017	18/01/2018
Co-chair Love	26/06/2018	17/12/2019
	30/05/2017	18/01/2018
Co-chair Rights	26/06/2018	17/12/2019
Co-chair Workforce	26/06/2018	17/12/2019
Co-chair Edges Of Care	26/06/2018	17/12/2019
	30/05/2017	18/01/2018
Co-chair Justice	11/04/2019	17/12/2019

**“We grow up loved, safe,  
and respected so that we  
realise our full potential.”**

Scotland's Ambition for children and young people