

CHILDFUND INTERNATIONAL JOB DESCRIPTION

Title: [Child Protection Sr. Advisor](#)
Div/Dept: Program Development
Location: Washington, DC
Reporting Relationship: Director, Child Development and Protection

SUMMARY

ChildFund International has structured its programming along the life stages of child/youth development and protection. Life Stage 1 includes infants and young children, from conception to age 5; Life Stage 2 includes children and young adolescents, ages 6 to 14; and Life Stage 3 focuses its programming on adolescents and youth, ages 15 to 24. The Senior Advisor position provides technical leadership to strengthen ChildFund International's global program portfolio and enhance program quality on behalf of children across the development and humanitarian continuum across these three life stages to promote international standards of Child Protection in Emergencies (CPIE). This includes technical leadership functions – designing and promoting models, curating innovations, and facilitating knowledge networks. The Sr. Advisor also plays a lead role in developing and executing research agenda for child protection in emergencies in his or her technical team and supports the team to execute the research agendas on community based child protection and in integrating children across the life stages. The Sr. Advisor also leads program design efforts aimed at increasing the ChildFund's grant portfolio. He or she represents the organization externally and develops external contacts to develop ChildFund's resource base. The Sr. Advisor works collaboratively with colleagues at headquarters, regionally and in programmatic countries in support of program design, implementation, evaluation and learning in line with ChildFund's theories of change.

DUTIES/RESPONSIBILITIES

- Provides technical leadership relevant to CPIE. This includes the development of organizational guidance, position statements, methodologies, and frameworks in line with ChildFund's theories of change and international standards;
- Leads program design teams for technical proposals and contributes to costing of proposals and concept notes relevant to CPIE;
- Ensures that child protection is integrated across youth, parenting, early childhood and education programming program models across the life stages;
- Supports ChildFund's community based child protection system strengthening research agenda, including design and facilitation of workshops and learning events, and co-authorship of publications and toolkits;
- Cultivates relationships with major gift donors and foundations on behalf of the organization, both as a subject matter expert and a relationship manager;

- Serves senior level representation functions for the organization as organizational representative to technical working groups, steering committees, and industry events related to CPIE;
- Facilitates learning and sharing the organization related to Child Protection, including with Alliance members.
- Works with regional staff to achieve program quality goals;
- Other duties as assigned

QUALIFICATIONS/EXPERIENCE

- 8 to 10 years of programming experience relevant to child protection with a minimum of 3 years international field experience required.
- Demonstrated understanding of humanitarian principles and guidelines, e.g. Sphere, Red Cross Code of Conduct, Minimum Standards for Child Protection in Humanitarian Action.
- Demonstrated technical competencies in program design, implementation, and evaluation in child protection in development and emergency contexts.
- Demonstrated experience working with children experiencing deprivation, exclusion and vulnerability and their families.
- Proven ability in participatory training and capacity building program design, delivery and assessment.
- Demonstrated experience with proposal development, including the technical strategy design and narrative writing.
- Proven ability to provide high quality technical assistance, guidance and coaching to implementing staff and partners.
- Proven experience with USG donor agencies and grant making processes (e.g. USAID and UNICEF).
- Demonstrated representation and networking experience with multilateral agencies, foundations, and other institutions focused on child development and protection programming.
- Demonstrated knowledge of and experience with operational research and program evaluation methodologies, including quantitative and qualitative methods.
- Organized, detail-oriented, team player, self-starter and results-oriented individual.
- Ability to coordinate multiple projects simultaneously, work well under pressure and meet deadlines.
- Bilingual preferred (English with French, Portuguese, or another language).
- Excellent presentation, public speaking and interpersonal skills.
- Strong computer skills, with familiarity in using Microsoft Office suite applications (particularly Word and PowerPoint).
- Significant travel outside of the US required-willingness to deploy on short notice.

EDUCATION

Master's degree required in social work, psychology, public health, or another relevant field.