

There are eight million children in institutions around the world, living in situations that expose them to risk of harm, abuse and neglect. Lumos' mission is to work with governments, international networks, NGO's, community groups and individuals globally to end the institutionalisation of children.

Lumos is a registered international charity protecting children and providing solutions, facilitating the end of large-scale residential and institutional care and promoting and developing community and family based alternatives. We work closely at the highest level with international structures, organisations and national governments to foster improved global cooperation on deinstitutionalisation and to ensure that institutionalised children are a policy and funding priority in the European region and beyond.

In 2016, the President of Ukraine signed a decree "*On a working group to study proposals for reforming the system of institutional care and education of children*". This is an important step in the reform process and the Ombudsman for Children of the President of Ukraine was designated to lead the Working Group on the reform of the system of institutional care of children. This Group is responsible for developing a common *vision* for reforms, creating a national strategy and law on reforming the system of orphanages in Ukraine.

In order to support the Ombudsman office's in coordinating the reform process, it is proposed that a Deinstitutionalisation (DI) Technical Unit with specialists in child rights is established.

Lumos will provide support and technical assistance to the Ombudsman for Children of the President of Ukraine by hiring a specialist to act as a Consultant to the DI Technical Unit. We are currently looking to recruit an experienced professional for the position of **Consultant to the DI Unit in Ukraine**.

As a Consultant to the DI Unit you will use your skills and ability to support the Ombudsman's office and the Working Groups to promote, plan, implement and monitor the reform of the institutional care system and education of children. Your work will ensure that the DI Unit plays a leading role in developing the DI process in Ukraine, and contributes more widely to the commitment towards DI of relevant stakeholders.

You will also ensure that the needs of children who are living in institutions or at risk of being placed away from their family or locality are prioritised in Ukraine at both national and regional levels, through your contribution to advocacy, policy development and funding.

This is a high-profile and rewarding role, for which you will need a good understanding of deinstitutionalisation, child protection and child rights.

We would expect you to have a minimum of 2 years' experience in a senior management role with an international or national NGO or other relevant organisation (e.g. government, law, human rights, health, education or social work). You will need a Master's degree or relevant professional qualification in any of the following fields: education, social affairs, health, law, management, international development, international relations or similar. Previous experience of transformation from institutional to community and family based care is desirable. Fluency in written and spoken English and Ukrainian is essential, together with the right to work in Ukraine. The post will involve travel both in-country and overseas.

The duration of the contract will be six months.

To apply please submit the following documents in English:

- A supporting statement highlighting how your skills and experience meet the person specification (two pages maximum)
- Your Career Resume, stating your expected fee level (two pages maximum)

- Please include the names, positions and contact details of at least two references, including your current or most recent client/employer (to be consulted at the later stage of recruitment).

Please submit your application to Nav Johal at jobs@wearelumos.org. If you have any further enquiries, please contact Nav Johal, HR on +44 (0) 20 7253 6464, or by email. You can download an application pack from our website: www.wearelumos.org.

Please note that all correspondence must be in English.

- Lumos is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo screening appropriate to the post, including checks with past employers
- Lumos is an equal opportunities employer

Closing Date for the application is 27th July 2016.

With a view to minimising our administration costs, unfortunately we are only able to contact those candidates that have been shortlisted for interview.