

Applications are invited from suitably qualified applicants for the post of **Child Protection Specialist (Alternative Care)** (International Professional Category).

VN No.: VN-16-04

IMIS #:

Type of Contract: Temporary Appointment

Post Level: P3

Duty Station: Accra

Duration: 364 days

Job purpose

Under the general guidance of the Chief, Child Protection, the incumbent will support the development and preparation of Child Protection (alternative care) programme and be responsible for managing, implementing, monitoring, evaluating and reporting on progress of UNICEF's support to Ghana's care reform, alternative care agenda and adoption and fostercare reform within the Child Protection Programme

MAIN DUTIES AND RESPONSIBILITIES

1. Support to program development and planning.

- Support the preparation and acceleration of UNICEF's assistance to Ghana's care reform programme and alternative care reform. This will include undertaking situation analysis on children separated from families to ensure that current comprehensive and evidence based data on the issues are available to guide UNICEF's strategic policy advocacy, intervention and development efforts.
- Participate in strategic program discussion with partners and stakeholders on the planning of Ghana's care reform programme. Formulate, design and prepare proposals for the social welfare sector, ensuring alignment with the overall UNICEF's Strategic Plans and Country Program and coherence with UN Development Assistance Framework (UNDF), regional strategies and national priorities, plans and competencies
- Provide technical and operational support throughout all stages of programming processes.
- Establish specific goals, objectives and strategies and implementation plans for the sector/s using results-based planning terminology and methodology (RBM).
- Prepare required documentations for program review and approval.
- Work closely and collaboratively with internal and external colleagues and partners to discuss strategies and methodologies and to determine national priorities/competencies to ensure the achievement of concrete and sustainable results in the area of alternative care

1. Program management, monitoring and delivery of results

- Plan and collaborate with internal and external partners to establish monitoring benchmarks, performance indicators to strengthen performance accountability with regards to Ghana's care reform programme.
- Participate in monitoring and evaluation exercises, program and annual reviews with government and other counterparts to assess progress in the area of care reform and alternative care.
- Actively monitor initiatives under the care reform programme and adoption and foster care reform through field visits, surveys and exchange of information with partners to assess progress, identify bottlenecks and potential problems and take timely decisions to resolve issues.

2. Technical and operational support to program implementation

- Provide technical guidance and operational support to government counterparts, NGO partners, and country office donors (i.e DCOF/USAID) on interpretation, application and understanding of UNICEF policies, strategies, processes and best practices and approaches on alternative care, adoption and fostercare and related issues to support program management, implementation and delivery of results.
- Coordinate availability of technical experts with Regional Office/HQ to ensure appropriate support throughout the programming process.
- Participate in child protection program meetings including program development and contingency planning discussions.

3. Networking and partnership building

- Build and sustain effective close working partnerships with relevant government counterparts, national stakeholders and global partners/allies/donors/academia through active networking, advocacy and effective communication to build capacity, exchange knowledge/expertise and to reinforce cooperation to achieve sustainable and broad results in child protection.

- Prepare communication and information materials for Country Office program advocacy to promote awareness, establish partnership/alliances and support fund raising for child protection programs, in particular related to care reform and alternative care.

MINIMUM REQUIREMENTS

Education

Advanced University degree in international development, human rights, psychology, sociology, international law and other social science field is required.

Work Experience

A minimum of 5 years of professional experience in social development planning and management in child protection and other related areas at the international level some of which preferably were served in a developing country is required.

Relevant experience in child protection and related areas, program/project development and management in a UN system agency or organization is an asset. Experience in both development and humanitarian contexts is an added advantage.

Language Proficiency

Fluency in English is required. Knowledge of another official UN language is an asset.

Competency Profile

i) Core Values (Required)

- Commitment
- Diversity and Inclusion
- Integrity

ii) Core Competencies (Required)

- Communication (II)
- Working with people (II)
- Drive for results (II)
- Functional Competencies (Required)
- Leading and supervising (I)

iii) Formulating strategies and concepts (II)

- Analyzing (III)
- Relating and networking (II)
- Deciding and initiating action (II)
- Applying technical expertise (III)

If you have experience working in a similar capacity and want to make an active and lasting contribution to build a better world for children and match the profile outlines, send a brief application letter supported by detailed curriculum vitae, UN Personal History form (which can be downloaded from <http://www.unicef.org/about/employ/files/p11.doc>) and photocopies of other supporting documents to:

HRghana@unicef.org

OR

The Human Resources Officer

UNICEF, P.O. Box 5051, Accra-North

Applications can also be hand delivered to:
Location: 4-8 Rangoon Close, Cantonments
(Behind UNDP, near Ghana National Fire Service Headquarters on the Ring Road)

**PLEASE INDICATE CLEARLY THE TITLE AND VACANCY NUMBER
OF THE POSITION YOU ARE APPLYING TO ON THE ENVELOPE**

Closing Date: 28 January 2016

Only short-listed candidates will be contacted for a written test. Applications submitted without P11 form will not be considered.

Well qualified candidates, particularly females are encouraged to apply.

NOTE: UNICEF IS A SMOKE FREE ENVIRONMENT!!!