



Vacancy Notice

Programme Specialist Online Child Sexual Exploitation – Africa region

Position

Job title	Programme Specialist – Online Child Sexual Exploitation (Africa region)
Duty station	Home-based, Africa
Reports to:	Head of Programme: Combatting Online Child Sexual Exploitation
Duration of contract	21-month contract
Grade	C

This position offers a unique opportunity for a motivated, self-starting professional to make a crucial difference in the fight against sexual exploitation of children online in the African region.

Organizational background

ECPAT International is a global network of civil society organizations working in 88 countries in all regions for the elimination of the sexual exploitation of children. It seeks to encourage the world community to ensure that children everywhere enjoy their fundamental rights free and secure from all forms of sexual exploitation.

The ECPAT Secretariat is based in Bangkok, Thailand and coordinates the global work. The Secretariat develops and supports advocacy, programmes and partnership strategies to facilitate a range of initiatives across the Network to prevent and effectively respond to child sexual exploitation. In key regions, including Africa, a resident Regional Coordinator supports and guides ECPAT's regional efforts in advocacy and Network strengthening and collaboration. In Africa the ECPAT network has member organisations in 20 countries. All member organisations are independent organisations.

Addressing child sexual exploitation online

The history of ECPAT International is rooted in advocacy to combat child sexual exploitation that occurs through the misuse of technologies, with successful efforts over the years to place this issue on the global agenda. In recent years, the prevalence and forms of online child sexual exploitation (OCSE) have grown dramatically around the world as a result of the rapid expansion of Internet connectivity and the digital environment. In Africa, although data and evidence remain limited, all signs point to its continued proliferation – challenging the region's legal systems and its public and private sectors to effectively address this multi-dimensional phenomenon.

ECPAT promotes a multi-stakeholder approach against OCSE, collaborating with civil society, law enforcement, government, intergovernmental entities and the private sector at all levels. A key focus is to promote the alignment of national legal frameworks, policies and programmes with relevant international norms and standards, as set out in the UN Convention on the Rights of the Child and a range of other global and regional instruments. Also critical are the standards and practices of the ICT sector (ISPs, telecom and mobile technology, IT companies) to disrupt the transmission and accessing of offending images. Analysis of these factors, and the recommendations which emerge, drive awareness creation, advocacy, capacity building and action by ECPAT, its partners and other stakeholders, in the framework support of the 'Model National Response' promoted globally against OCSE.

Job purpose

Under the guidance of the Head of the OCSE Programme and in close cooperation with the ECPAT Regional Coordinator for Africa, the Programme Specialist is responsible for legal and policy analysis, advocacy, capacity building and network development in the fight against OCSE in the region. The Specialist will be home-based in Africa, with travel in the region, working as a member of the OCSE Programme team.

Tasks and Responsibilities

Legal and policy analysis and advocacy

- Facilitate the collection and analysis of information on laws, legal procedures and policies related to computer-mediated sexual offences against children in African countries/jurisdictions. This includes identifying current standards, amendments and good practices, and drafting/ updating reports based on the findings
- Monitor and promote the ratification and adoption of relevant global and regional instruments against OCSE
- Support the development of position papers; advocacy briefs and inputs to UN Human Rights Mechanisms on specific legal and policy aspects of OCSE
- Present ECPAT's advocacy messages concerning OCSE and its links to other forms of child sexual exploitation, targeting key stakeholders and decision makers in the region
- Develop and implement a strategy to work with the ICT sector resulting in an increased commitment and accountability towards child protection online

Capacity building

- Support an expert consultant in the design and organization of legal training workshops concerning OCSE for judges and prosecutors, with representation from multiple countries
- Support the development of content of training materials, specifically in addressing the Africa context, to build the capacity of ECPAT Network members and key partners, including the private sector, to address legal and other aspects of OCSE
- Provide technical support upon request of ECPAT Network members on OCSE
- Contribute to ECPAT's global capacity building initiatives on OSCE in the region, by delivering content face-to-face or remotely and to wider capacity building in Africa.

Support to Network development

In close cooperation with the Regional Coordinator for Africa:

- Identify and recommend organizations and networks with expertise in OCSE for potential ECPAT membership or affiliation
- Conduct OCSE-related missions to ECPAT member organizations and regional institutions as required

Overall

- Implement agreed work plans and meet timelines so as to ensure achievement of programme results
- Support the implementation and monitoring of progress against ECPAT's Africa Regional Strategy, with a focus on OCSE commitments
- Carry out grant management and oversight of the OCSE Programme in Africa, including budget management and donor reporting

Profile

Qualifications

- Advanced university degree in law or commensurate work experience in the legal field
- Demonstrated knowledge of legal issues related to the child's right to be protected from sexual exploitation in the digital environment
- Knowledge of the African region and of African judicial environments and legal systems
- Minimum of 5 years progressively responsible professional experience working in a relevant policy or programme setting at national, regional or international level
- Relevant experience in advocacy and capacity building, including engagement with the private sector
- Experience working with inter-agency initiatives and multi-sector partnerships is desirable
- Knowledge in the field of international development, human rights, and non-governmental organizations

Competencies

- Commitment to ECPAT's vision, values and principles
- Drive for results
- Communication: excellent English language writing, speaking and presentation skills; knowledge of French is an advantage.
- Relating and networking: interpersonal skills, diplomacy, and tact
- Persuading and influencing: charismatic, credible and good negotiating skills
- Strategic thinking and planning skills: ability to set priorities and evaluate progress
- Availability to travel, sometimes extensively
- Ability to work independently in a self-supported environment.

Salary and benefits

ECPAT offers a competitive remuneration package and staff benefits at Grade C level. The contract for this position is for 21 months.

Application process

On how to apply please visit ECPAT website: <http://www.ecpat.org/about-ecpat/employment/>

Deadline: 25 August 2017